

JUDGMENT, AB Skånesten shall always act based on good judgment. You could call it *common sense*, to think before you say or do something. An example of this could be that if we are asked to carry out a task and we believe that the approach is not good, then we say this and come up with a suggestion on how this could be done differently so that in the end it will be a task with good quality and sustainability. Despite this, the supplier wants to carry out the work based on their approach. In that case, we refuse the assignment and explain

WORK ENVIRONMENT, AB Skånesten safeguards a good working environment for our employees, customers and subcontractors. The working environment must be safe, healthy and free from discrimination and bullying. We treat all people on equal terms regardless of background. More about our work environment work can be read in our **WORK ENVIRONMENT PLAN**.

ENVIRONMENT, AB Skånesten safeguards the environment and always follows the regulations set at the workplaces we work at. Taking **RESPONSIBILITY** for the environment is important to us as we realize that without active environmental work, the planet we live on will not be well. And as everyone knows, when someone is sick, they do not perform well and if they do not get well, it can have long-term negative effects. You can read more about our environmental work in our **ENVIRONMENTAL POLICY**.

Daniel Ingsten

Date & Place